

## LBHF Equality Impact Analysis Tool

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2012/13 / Quarter 3
Name and details of policy, strategy, function, project, activity, or programme	<p>Title of EIA: <b>Proposal for Funding to Minimise the Costs of Temporary Accommodation through (1) Incentives to Private Sector Landlords and (2) a Project Team (HB Assist) to Respond to the Impact of Benefit and Subsidy Changes</b></p> <p>Short summary: The central themes of the report and the proposed actions are to mitigate the likely impacts of higher private sector housing costs that are likely to lead to the displacement of homeless households from private sector housing accommodation into bed and breakfast accommodation. In addition the actions are intended to help ensure that there is some new supply of such accommodation to help meet existing and new temporary accommodation requirements</p>
Lead Officer	<p>Name: Margaret Green            Position: Head of Temporary Accommodation            Email: <a href="mailto:margaret.green@lbhf.gov.uk">margaret.green@lbhf.gov.uk</a>            Telephone No: 0208 753 2137</p>
Date of completion of final EIA	4 /10 / 2012

Section 02	Scoping of Full EIA								
Plan for completion	<p>Timing: 1 October 2012 – 5 October 2012            Resources: Officer Time</p>								
Analyse the impact of the policy, strategy, function, project, activity, or programme	<p>The core purpose of minimising the costs of temporary accommodation is to reduce the Council's use of bed and breakfast accommodation (B&amp;B) for homeless households (both pending applications and where a duty has been established). Officers have analysed the profile of the current cohort of 132 homeless households in B&amp;B, part of the 1,091 total numbers of households currently in temporary accommodation.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">Protected characteristic</th> <th style="width: 60%;">Analysis</th> <th style="width: 20%;">Impact: Positive, Negative, Neutral</th> </tr> </thead> <tbody> <tr> <td>Age</td> <td>Of the 132 households in bed and breakfast (B&amp;B) accommodation, 32 (24%) were from the 17-24 year old group; 6 (4%) were from the 65-74 year old group;</td> <td>Positive</td> </tr> </tbody> </table>			Protected characteristic	Analysis	Impact: Positive, Negative, Neutral	Age	Of the 132 households in bed and breakfast (B&B) accommodation, 32 (24%) were from the 17-24 year old group; 6 (4%) were from the 65-74 year old group;	Positive
Protected characteristic	Analysis	Impact: Positive, Negative, Neutral							
Age	Of the 132 households in bed and breakfast (B&B) accommodation, 32 (24%) were from the 17-24 year old group; 6 (4%) were from the 65-74 year old group;	Positive							

	and none from the 75+ year old group.  Of the 132 households in B&B, there are 78 children (i.e., under the age of 18 years old, excluding expected babies)	
Disability	Data on the number of households with a disabled person in B&B is currently not recorded on the Council's IWorld application. The Single Equalities Scheme (SES) indicates that around 15% of residents in Hammersmith and Fulham have a disability. On that basis, there are 20 households with a disabled person resident.	Positive
Gender reassignment	The minimising costs of temporary accommodation approach is not expected to have impacts on people who have reassigned their genders or are in the process of reassigning their genders.	Neutral
Marriage and Civil Partnership	The minimising costs of temporary accommodation approach is not expected to have impacts on people who are married or in a civil partnership.	Neutral
Pregnancy and maternity	Of the 132 households in B&B there are 28 women (21% of households on the basis of one per household) who are pregnant.	Positive
Race	Of the 132 households in B&B, 85 (64%) are from ethnic minority backgrounds.	Positive
Religion/belief (including non-belief)	The minimising costs of temporary accommodation approach is not expected to have impacts on people's religion or beliefs.	Neutral
Sex	Of the 132 households in B&B, the main applicant is a woman in 83 (63%) of the cases.	Positive
Sexual Orientation	The minimising costs of temporary accommodation approach is not expected to have impacts on lesbian, gay, bisexual or heterosexual people.	Neutral

**Human Rights or Children's Rights**

If your decision has the potential to affect Human Rights or Children's Rights, please contact your Equality Lead for advice

Will it affect Human Rights, as defined by the Human Rights Act 1998?

No

	<p>Will it affect Children's Rights, as defined by the UNCRC (1992)?</p> <p>No</p>
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<b>Section 03</b>	<b>Analysis of relevant data</b>
<b>Documents and data reviewed</b>	Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
<b>Documents and data reviewed</b>	Households in Temporary Accommodation as at 26 September 2012 provided by H&F Performance and Information Team.
<b>New research</b>	No new research required.

<b>Section 04</b>	<b>Consultation</b>
<b>Consultation</b>	Not Applicable
<b>Analysis of consultation outcomes</b>	Not Applicable

<b>Section 05</b>	<b>Analysis of impact and outcomes</b>
<b>Analysis</b>	<p>What has your analysis of data shown?</p> <p>The analysis demonstrates that reducing the use of bed and breakfast (B&amp;B) accommodation will have positive impacts. As a general principle, self contained, warm, secure accommodation that is suitable for applicants' needs and aspirations is demonstrably a better housing option than B&amp;B. The Government's own recommendations (most recently set out in <i>Making every contact count – A joint approach to preventing homelessness (Aug 2012)</i>) state that homeless families should spend no longer than 6 weeks in B&amp;B. As the report states in Section 5.1, there are 40 families who have been in B&amp;B for longer than 6 weeks: the Cabinet Briefing's recommendations are intended to reduce that number, which will need to include both reducing the number of households accessing such accommodation as well reducing the number currently in it.</p>

<b>Section 06</b>	<b>Reducing any adverse impacts and recommendations</b>
<b>Outcome of Analysis</b>	Officers do not anticipate any adverse impacts arising from the adoption of the recommendations in the Cabinet Briefing report.

<b>Section 07</b>	<b>Action Plan</b>												
<b>Action Plan</b>	Note: You will only need to use this section if you have identified actions as a result of your analysis												
	<table border="1"> <thead> <tr> <th>Issue identified</th> <th>Action (s) to be taken</th> <th>When</th> <th>Lead officer and borough</th> <th>Expected outcome</th> <th>Date added to business/service plan</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Issue identified	Action (s) to be taken	When	Lead officer and borough	Expected outcome	Date added to business/service plan						
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<b>Section 08</b>	<b>Agreement, publication and monitoring</b>
<b>Chief Officers' sign-off</b>	Name: Melbourne Barrett Position: Executive Director Housing and Regeneration Email: <a href="mailto:melbourne.barrett@lbhf.gov.uk">melbourne.barrett@lbhf.gov.uk</a> Telephone No: 0208 753 4228
<b>Key Decision Report (if relevant)</b>	Date of report to Cabinet/Cabinet Member: 15 /10 / 2012 Key equalities issues have been included: Yes
<b>Opportunities Manager (where involved)</b>	Name: Position: Date advice / guidance given: Email: Telephone No: